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Internet address: http://www.bls.gov/ro3/home.htm

INFORMATION: Gerald Perrins

Gerald Perrins PLS - 4245 (215) 597-3282 FOR RELEASE:

MEDIA CONTACT: Sheila Watkins FRIDAY, OCTOBER 13, 2006

(215) 861-5600

# OCCUPATIONAL EMPLOYMENT AND WAGES IN RICHMOND AND VIRGINIA BEACH-NORFOLK-NEWPORT NEWS, MAY 2005

Workers in the Richmond, Va. Metropolitan Statistical Area<sup>1</sup> (MSA) had an average (mean) hourly wage rate of \$18.42 in May 2005; this compares to the nationwide average of \$18.21, according to the U.S. Department of Labor's Bureau of Labor Statistics. For the same period, the Virginia Beach-Norfolk-Newport News, Va.-NC. Metropolitan Statistical Area<sup>2</sup> had a mean hourly wage rate of \$17.10. Regional Commissioner Sheila Watkins reported that wages in the Richmond area were significantly higher than their respective national averages in 5 of the 22 major occupational groups, including managers, and sales and related, and significantly below in 6 others. In the Virginia Beach area, wage rates were significantly above their respective national averages in only 2 of the 22 categories (community and social services and production) and significantly below in 13 others. Still, it should be noted that of the 22 major occupational groups in the Virginia Beach area, 19 had wages that varied by less than \$2.00 from their respective national averages and in the Richmond area, it was 20 out of 22.

In addition, employment was more highly concentrated in 7 of the 22 occupational groups including business and financial operations in the Richmond area than in the nation, while 6 other occupational groups had a significantly below-average national presence, one of which was production workers. In the Virginia Beach area, employment was more highly concentrated in 7 of the 22 occupational groups than in the nation as a whole; included in this group were sales and related, and construction and extraction workers. Ten other occupational groups had a lower-than-average presence in Virginia Beach, and, as in Richmond, one such group was production workers. (For a complete listing of occupations in the Richmond and Virginia Beach areas with wages and employment shares significantly different from their respective national averages, see the "Reliability of the Estimates" section in the Technical Note.)

These statistics for wage and salary workers are from the Occupational Employment Statistics (OES) survey, a federal-state cooperative program between BLS and State Workforce Agencies. The OES survey provides estimates of employment, hourly wages, and annual wages for 22 major occupational groups and up to 801 detailed occupations for the nation, the states, and 375 metropolitan areas.

<sup>1</sup> The Richmond, Va. Metropolitan Statistical Area (MSA) referenced in this release includes Amelia, Caroline, Charles City, Chesterfield, Cumberland, Dinwiddie, Goochland, Hanover, Henrico, King and Queen, King William, Louisa, New Kent, Powhatan, Prince George, and Sussex Counties and Colonial Heights, Hopewell, Petersburg, and Richmond Cities in Virginia. For convenience, this area will be referred to as the Richmond area (or by similarly abbreviated titles) throughout this release.

<sup>&</sup>lt;sup>2</sup> The Virginia Beach-Norfolk-Newport News, Va.-N.C. Metropolitan Statistical Area (MSA) includes Gloucester, Isle of Wright, James City, Mathews, Surry, and York Counties and Chesapeake, Hampton, Newport News, Norfolk, Poquoson, Portsmouth, Suffolk, Virginia Beach, and Williamsburg Cities in Virginia; and Currituck County in North Carolina. For convenience, this area will be referred to as the Virginia Beach area (or by similarly abbreviated titles) throughout this release.

In a comparison of wage rates across the two areas, workers in the Richmond area had significantly higher wages than their counterparts in the Virginia Beach area in 8 of the 22 major occupational categories. The largest differences were found in the computer and mathematical (\$31.65 versus \$28.74), and sales and related (\$16.88 versus \$14.50) professions. Wages were also higher in management; business and financial operations; installation, maintenance, and repair; office and administrative support; personal care and service; and healthcare support occupations. None of the 22 major occupation groups in Virginia Beach had significantly higher wages than their counterparts in Richmond.

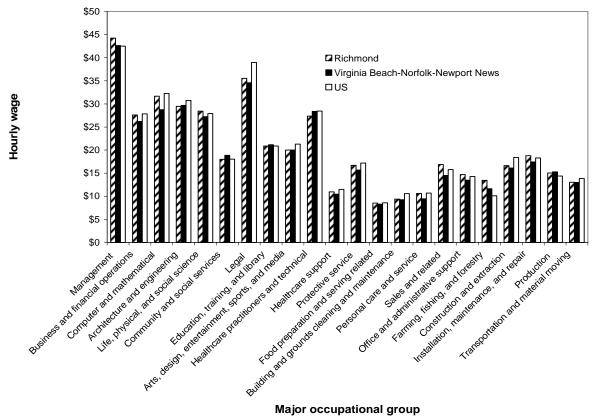
In addition, employment was more highly concentrated in 7 of the 22 major occupational groups (management; business and financial operations; computer and mathematical; life, physical, and social science; community and social services; legal; and office and administrative support) in Richmond when compared to Virginia Beach. On the other hand, 5 major occupational groups in the Virginia Beach area (architecture and engineering; food preparation and serving related; buildings and grounds cleaning and maintenance; sales and related; and transportation and material moving) had a higher than average presence than in the Richmond area.

### Occupational wages

Management and legal occupations were the two highest-paying occupational groups in the Richmond area in May 2005, with management positions averaging \$44.25 an hour and the legal profession, \$35.53. (See chart 1.) Similarly, management and legal occupations were the top paid in the Virginia Beach area, with workers earning \$42.64 and \$34.57 per hour, respectively. Nationwide, these were also the highest-paying occupational groups, with average earnings of \$42.52 in management and \$38.98 in legal occupations.

Within the management group in the Richmond and the Virginia Beach metropolitan areas, hourly wages varied widely. For example, chief executives averaged \$66.66 in Richmond and \$70.87 in Virginia Beach, while food service managers in these two localities earned \$19.48 and \$19.73, respectively. The largest worker group in the two areas was general and operations managers, with both employing more than 5,000 workers and paying over \$50.00 per hour. (See table 3.)

Chart 1. Average hourly wages by major occupational group, United States, the Richmond area, and Virginia Beach area, May 2005



Major occupational group

The food preparation and serving related group was the lowest paid in both the Richmond (\$8.52) and the Virginia Beach (\$8.29) metropolitan areas, as well as in the U.S. (\$8.58). (See table 1.) Within this group in Richmond, chefs and head cooks were one of the highest paid, earning \$15.32 an hour, while restaurant, lounge, and coffee shop hosts and hostesses, earning \$6.97, were at the lower end of the pay scale. In Virginia Beach, chefs and head cooks were also among the better paid, earning \$15.34, while dining room and cafeteria attendants and bartender helpers were among the lower paid, earning \$6.51 an hour.

Table 1. Average hourly wages by major occupational group, United States, the Virginia Beach-Norfolk-Newport News metropolitan area, and the Richmond metropolitan area, May 2005

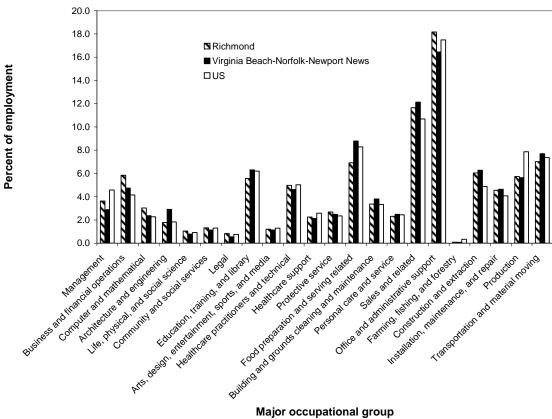
Major occupational groups	Average hourly wage				
			Virginia Beach-Norfolk-		
	<b>United States</b>	Richmond	Newport News		
All Occupations	\$18.21	\$18.42	\$17.10		
Management occupations	\$42.52	\$44.25	\$42.64		
Business and financial operations occupations	\$27.85	\$27.60	\$26.20		
Computer and mathematical occupations	\$32.26	\$31.65	\$28.74		
Architecture and engineering occupations	\$30.73	\$29.45	\$29.68		
Life, physical, and social science occupations	\$27.90	\$28.42	\$27.23		
Community and social services occupations	\$18.04	\$18.01	\$18.87		
Legal occupations	\$38.98	\$35.53	\$34.57		
Education, training, and library occupations	\$20.89	\$20.87	\$21.15		
Arts, design, entertainment, sports, and media occupations	\$21.30	\$20.02	\$20.02		
Healthcare practitioners and technical occupations	\$28.45	\$27.36	\$28.38		
Healthcare support occupations	\$11.47	\$10.94	\$10.45		
Protective service occupations	\$17.19	\$16.70	\$15.69		
Food preparation and serving related occupations	\$8.58	\$8.52	\$8.29		
Building and grounds cleaning and maintenance occupations	\$10.55	\$9.38	\$9.25		
Personal care and service occupations	\$10.67	\$10.62	\$9.46		
Sales and related occupations	\$15.77	\$16.88	\$14.50		
Office and administrative support occupations	\$14.28	\$14.70	\$13.49		
Farming, fishing, and forestry occupations	\$10.10	\$13.44	\$11.63		
Construction and extraction occupations	\$18.39	\$16.63	\$16.13		
Installation, maintenance, and repair occupations	\$18.30	\$18.78	\$17.43		
Production occupations	\$14.37	\$15.02	\$15.28		
Transportation and material moving occupations	\$13.85	\$13.02	\$12.99		

#### **Occupational employment**

The largest major occupational group in both the Richmond and Virginia Beach metropolitan areas was office and administrative support, with a total of 106,950 and 120,690 workers, respectively; it was also the largest group nationally. Richmond's employment share of office and administrative support workers (18.2 percent) was significantly above their representation nationally (17.5 percent), while Virginia Beach's share (16.5 percent) was significantly lower than that of both the nation's and neighboring Richmond's. Office and administrative support occupations represented the largest share of workers in all three of these areas. (See chart 2 and table 2.) Within the office and administrative support group in Richmond, general office clerks (19,390) and customer services representatives (13,100) were among the most numerous. In the Virginia Beach area, general office clerks (23,900) and customer services representatives (10,330) were again the most prevalent. (See table 3.)

The second-largest occupational group in both metropolitan areas, as well as the nation, was sales and related occupations. Virginia Beach's share of sales and related occupations (12.1 percent) was significantly higher than that of both the nation's (10.7 percent) and neighboring Richmond's (11.6 percent). Richmond's share was also significantly above the national distribution of all workers employed in sales and related occupations. Retail salespersons and cashiers were the most numerous jobs under the sales and related category in both areas as well as the nation.

Chart 2. Occupational employment as a share of total employment, United States, the Virginia Beach-Norfolk-Newport News metropolitan area, and the Richmond metropolitan area, May 2005



Major occupational group

Both metropolitan areas had larger-than-average percentages of employment in construction and extraction occupations. In Virginia Beach, this group accounted for 6.3 percent of employed, while in the Richmond the group made up 6.0 percent of the workforce; the comparable figure for the nation was 4.9 percent.

On the other hand, both metropolitan areas recorded lower-than-average shares of employment in the production group. Nationally, 7.9 percent of the workforce was employed in this line of work, while 5.7 percent of workers in Richmond and 5.6 percent of workers in the Virginia Beach held production jobs. However, the composition of the production occupational group in these two locations did differ. For example, two of the larger detailed occupational groups in production in the Virginia Beach area, machinists (2,790) and welders, cutters, solders, and brazers (2,880), were not nearly as heavily represented in the Richmond area (numbering 960 and 880, respectively).

Table 2. Employment by major occupational group, United States, the Virginia Beach-Norfolk-Newport News metropolitan area, and the Richmond metropolitan area, May 2005

Employment as a percent of total				
Major Occupational Group -	United States	Richmond	Virginia Beach-Norfolk- Newport News	
Total	100.0	100.0	100.0	
Management	4.6	3.6	2.9	
Business and financial operations	4.2	5.8	4.7	
Computer and mathematical	2.3	3.0	2.4	
Architecture and engineering	1.8	1.8	2.9	
Life, physical, and social science	0.9	1.0	0.8	
Community and social services	1.3	1.3	1.1	
Legal	0.8	0.8	0.5	
Education, training, and library	6.2	5.6	6.3	
Arts, design, entertainment, sports, and media	1.3	1.2	1.1	
Healthcare practitioners and technical	5.0	5.0	4.6	
Healthcare support	2.6	2.2	2.1	
Protective service	2.3	2.7	2.5	
Food preparation and serving related	8.3	6.9	8.8	
Building and grounds cleaning and maintenance	3.3	3.4	3.8	
Personal care and service	2.4	2.3	2.5	
Sales and related	10.7	11.6	12.1	
Office and administrative support	17.5	18.2	16.5	
Farming, fishing, and forestry	0.3	0.1	0.1	
Construction and extraction	4.9	6.0	6.3	
Installation, maintenance, and repair	4.1	4.6	4.6	
Production	7.9	5.7	5.6	
Transportation and material moving	7.4	7.0	7.7	

#### **Technical Note**

#### **Scope of the Survey**

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. Guam, Puerto Rico, and the Virgin Islands also are surveyed, but their data are not included in this release. OES estimates are constructed from a sample of about 1.2 million establishments. Forms are mailed to approximately 200,000 establishments in May and November of each year for a 3-year period. The nationwide response rate for the May 2005 survey was 78.4 percent based on establishments and 73.2 percent based on employment. The survey included establishments sampled in the May 2005, November 2004, May 2004, November 2003, May 2003, and November 2002 semi-annual panels. The sample in the Richmond, Va. Metropolitan Statistical Area included 4,194 establishments with a response rate of 78 percent and the Virginia Beach-Norfolk-Newport News, Va.-NC. Metropolitan Statistical Area included 5,300 establishments with a response rate of 77 percent.

#### The occupational coding system

The OES survey uses the Office of Management and Budget's (OMB) occupational classification system, the Standard Occupational Classification (SOC) system. The SOC system is the first OMB-required occupational classification system for federal agencies. The OES survey categorizes workers in 1 of 801 detailed occupations. Together, these detailed occupations comprise 23 major occupational groups, one of which--military specific occupations--is not included in the OES survey. The major groups are as follows:

Management occupations

Business and financial operations occupations

Computer and mathematical science occupations

Architecture and engineering occupations

Life, physical, and social science occupations

Community and social services occupations

Legal occupations

Education, training, and library occupations

Arts, design, entertainment, sports, and media occupations

Healthcare practitioner and technical occupations

Healthcare support occupations

Protective service occupations

Food preparation and serving related occupations

Building and grounds cleaning and maintenance occupations

Personal care and service occupations

Sales and related occupations

Office and administrative support occupations

Farming, fishing, and forestry occupations

Construction and extraction occupations

Installation, maintenance, and repair occupations

Production occupations

Transportation and material moving occupations

Military specific occupations (not surveyed in OES)

For more information about the SOC system, please see the Bureau of Labor Statistics (BLS) Web site at http://www.bls.gov/soc/home.htm.

#### The industry coding system

The OES survey uses the North American Industry Classification System (NAICS). For more information about NAICS, see the BLS Web site at http://www.bls.gov/bls/naics.htm.

The OES survey includes establishments in NAICS sectors 11 (logging and agricultural support activities only), 21, 22, 23, 31-33, 42, 44-45, 48-49, 51, 52, 53, 54, 55, 56, 61, 62, 71, 72, 81 (except private households), state government, and local government. The U.S. Postal Service and the executive branch of the federal government also are included. An establishment is defined as an economic unit that processes goods or provides services, such as a factory, mine, or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The OES survey covers all full- and part-time wage and salary workers in nonfarm industries. The survey does not include the self-employed owners and partners in unincorporated firms, household workers, or unpaid family workers.

#### Survey sample

BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies (SWAs) collect most of the data. BLS produces cross-industry and industry-specific estimates for the nation, states, and metropolitan statistical areas (MSAs). Industry-specific estimates are produced at the NAICS sector, 3-digit, 4-digit, and selected 5-digit industry levels. BLS releases all cross-industry and national estimates; the SWAs release industry-specific estimates at the state and MSA levels.

State Unemployment Insurance (UI) files provide the universe from which the OES survey draws its sample. Employment benchmarks are obtained from reports submitted by employers to the UI program. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan areas and industry. Samples selected in panels prior to May 2005 were stratified using MSA definitions based on the 1990 Metropolitan Statistical Area standards. Beginning with the May 2005 panel, the sample was stratified using new MSA definitions based on the 2000 Metropolitan Statistical Area standards.

A census of federal government and the U.S. Postal Service is taken every panel. A census of state government and Hawaii's local government is taken every November panel. In order to provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. The unweighted employment of sampled establishments make up approximately 65 percent of total national employment.

#### **Concepts**

Occupational employment is the estimate of total wage and salary employment in an occupation across the industries surveyed. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The OES survey form sent to establishments with more than 10 workers contains between 50 and 225 SOC occupations selected on the basis of the sampled establishment's industry classification. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected primarily from establishments in industries that are the predominant employers of workers in those occupations. Each survey form is structured, however, to allow a respondent to provide detailed occupational information for each worker at the establishment; that is, unlisted occupations can be added to the survey form. Employers with 10 or fewer workers are sent a form with no occupations listed, and are instructed to fill in the occupations for their workers.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation for each wage range. The wage intervals used for the May 2005 survey are as follows:

Interval		Wages			
Interval	Hourly	Annual			
Range A	Under \$6.75	Under \$14,040			
Range B	\$6.75 to \$8.49	\$14,040 to \$17,679			
Range C	\$8.50 to \$10.74	\$17,680 to \$22,359			
Range D	\$10.75 to \$13.49	\$22,360 to \$28,079			
Range E	\$13.50 to \$16.99	\$28,080 to \$35,359			
Range F	\$17.00 to \$21.49	\$35,360 to \$44,719			
Range G	\$21.50 to \$27.24	\$44,720 to \$56,679			
Range H	\$27.25 to \$34.49	\$56,680 to \$71,759			
Range I	\$34.50 to \$43.74	\$71,760 to \$90,999			
Range J	\$43.75 to \$55.49	\$91,000 to \$115,439			
Range K	\$55.50 to \$69.99	\$115,440 to \$145,599			
Range L	\$70.00 and over	\$145,600 and over			

Mean hourly wage. The mean hourly wage rate for an occupation is the total wages that all workers in the occupation earn in an hour divided by the total employment of the occupation. To calculate the mean hourly wage of each occupation, total weighted hourly wages are summed across all intervals and divided by the occupation's weighted survey employment. The mean wage for each interval is based on occupational wage data collected by the BLS Office of Compensation and Working Conditions for the National Compensation Survey (NCS).

The mean hourly wage value for the highest wage interval, \$70.00 and over, was computed separately for NCS data from 2004, 2003, and 2002. The average of these mean wage rates was used for all of the \$70.00 and over data in the May 2005 survey. The wage rates for this interval do not go through any wage updating procedures.

Percentile wage. The p-th percentile wage range for an occupation is the wage where p percent of all workers earn that amount or less and where (100-p) percent of all workers earn that amount or more. This statistic is calculated by uniformly distributing the workers inside each wage interval, ranking the workers from lowest paid to highest paid, and calculating the product of the total employment for the occupation and the desired percentile to determine the worker that earns the p-th percentile wage rate.

Annual wage. Many employees are paid at an hourly rate by their employers and may work more than or less than 40 hours per week. Annual wage estimates for most occupations in this release are calculated by multiplying the mean hourly wage by a "year-round, full-time" figure of 2,080 hours (52 weeks by 40 hours). Thus, annual wage estimates may not represent the actual annual pay received by the employee if they work more or less than 2,080 hours per year. Some workers typically work less than full time, year round. For these occupations, the OES survey collects and reports either the annual salary or the hourly wage rate, depending on how the occupation is typically paid, but not both. For example, teachers, flight attendants, and pilots may be paid an annual salary, but do not work the usual 2,080 hours per year. In this case, an annual salary is reported. Other workers, such as entertainment workers, are paid hourly rates, but generally do not work full time, year round. For these workers, only an hourly wage is reported.

Hourly versus annual wage reporting. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishment can reference either the hourly or the annual rate for full-time workers, but they are instructed to report the hourly rate for part-time workers.

#### **Estimation methodology**

Each OES panel includes approximately 200,000 establishments. The OES survey is designed to produce estimates using six panels (3 years) of data. The full six-panel sample of 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

Wage updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division. The procedure assumes that there are no major differences by geography, industry, or detailed occupation within the occupational division.

*Imputation.* About 20 percent of establishments do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. The variant of mean imputation for wage distributions also is applied to establishments that provide reports with occupational totals but partial or missing wage data.

Weighting and benchmarking. The sample establishments in each panel are weighted to represent all establishments that were part of the in-scope frame from which the panel was selected. Based on the sampled establishments, sampling weights are adjusted when six panels are combined. Sampling weights are further adjusted by the ratio of employment totals (the average of November 2004 and May 2005 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

May 2005 OES survey estimates. The May 2005 OES survey estimates are based on all data collected form establishments in the May 2005, November 2004, May 2004, November 2003, May 2003, and November 2002 semiannual samples.

Reliability of the estimates. Estimates calculated from a sample survey are subject to two types of error: sampling and nonsampling. Sampling error occurs when estimates are calculated from a subset (that is, a sample) of the population instead of the full population. When a sample of the population is surveyed, there is a chance that the sample estimate of the characteristic of interest may differ from the population value of that characteristic. Differences between the sample estimate and the population value will vary depending on the sample selected. This variability can be estimated by calculating the standard error (SE) of the sample estimate. If we were to repeat the sampling and estimation process countless times using the same survey design, approximately 90 percent of the intervals created by adding and subtracting 1.645 SEs from the sample estimate would include the population value. These intervals are called 90-percent confidence intervals. The OES survey, however, usually uses the relative standard error (RSE) of a sample estimate instead of its SE to measure sampling error. RSE is defined as the SE of a sample estimate divided by the sample estimate itself. This statistic provides the user with a measure of the relative precision of the sample estimate. RSEs are calculated for both occupational employment and mean wage rate estimates. Occupational employment RSEs are calculated using a subsample, random group replication technique called the jackknife. Mean wage rate RSEs are calculated using a variance components model that accounts for both the observed and unobserved components of the wage data. The variances of the unobserved components are estimated using wage data from the BLS National Compensation Survey. In general, estimates based on many establishments have lower RSEs than estimates based on few establishments. If the distributional assumptions of the models are violated, the resulting confidence intervals may not reflect the prescribed level of confidence.

Nonsampling error occurs for a variety of reasons, none of which are directly connected to sampling. Examples of nonsampling error include: nonresponse, data incorrectly reported by the respondent, mistakes made in entering collected data into the database, and mistakes made in editing and processing the collected data.

Results of significance testing. The OES significance tests in this release compare wage and employment data for the 22 major occupational groups in the Richmond, Va. Metropolitan Statistical Area and the Virginia Beach-Norfolk-Newport News, Va.-NC. Metropolitan Statistical Area, as well as their respective national averages. Those occupations with wages or employment shares above or below the national wage or share after testing for significance at the 90 percent confidence interval are identified in the table below. NOTE: A value that is statistically different from another does not necessarily mean that the difference has economic or practical significance. Statistical significance is concerned with our ability to make confident statements about a universe based on a sample. It is entirely possible that a large difference between two values is not significantly different statistically, while a small difference is, since both the size and heterogeneity of the sample effect the relative error of the data being tested.

## Employment and wage data by occupation for the U.S. and Richmond, May 2005

Major occupational group	Employment Share (percent of total)		Mean hourly wag		rage	
- Major occupational group	U.S.	Richmond	Significant difference <sup>1</sup>	U.S.	Richmond	Significant difference <sup>1</sup>
Management	4.6	3.6	yes	\$42.52	\$44.25	yes
Business and financial operations	4.2	5.8	yes	27.85	27.60	no
Computer and mathematical	2.3	3.0	yes	32.26	31.65	no
Architecture and engineering	1.8	1.8	no	30.73	29.45	yes
Life, physical, and social science	0.9	1.0	no	27.90	28.42	no
Community and social services	1.3	1.3	no	18.04	18.01	no
Legal	0.8	0.8	no	38.98	35.53	no
Education, training, and library	6.2	5.6	yes	20.89	20.87	no
Arts, design, entertainment, sports,						
and media	1.3	1.2	no	21.30	20.02	yes
Healthcare practitioners and technical	5.0	5.0	no	28.45	27.36	no
Healthcare support	2.6	2.2	yes	11.47	10.94	yes
Protective service	2.3	2.7	yes	17.19	16.70	no
Food preparation and serving related	8.3	6.9	yes	8.58	8.52	no
Building and grounds cleaning						
and maintenance	3.3	3.4	no	10.55	9.38	yes
Personal care and service	2.4	2.3	no	10.67	10.62	no
Sales and related	10.7	11.6	yes	15.77	16.88	yes
Office and administrative support	17.5	18.2	yes	14.28	14.70	yes
Farming, fishing, and forestry	0.3	0.1	yes	10.10	13.44	yes
Construction and extraction	4.9	6.0	yes	18.39	16.63	yes
Installation, maintenance, and repair	4.1	4.6	yes	18.30	18.78	no
Production	7.9	5.7	yes	14.37	15.02	yes
Transportation and material moving	7.4	7.0	no	13.85	13.02	yes

<sup>&</sup>lt;sup>1</sup> Statistical significance testing at the 90 percent confidence interval.

# Employment and wage data by occupation for the U.S. and Virginia Beach, May 2005

						<u> </u>
		ployment S		Mean hourly wage		
Major occupational group	(p	ercent of tot	,			
	U.S.	Virginia	Significant	U.S.	Virginia	Significant
		Beach	difference <sup>1</sup>	A 10 70	Beach	difference <sup>1</sup>
Management	4.6	2.9	yes	\$42.52	\$42.64	no
Business and financial operations	4.2	4.7	yes	27.85	26.20	yes
Computer and mathematical	2.3	2.4	no	32.26	28.74	yes
Architecture and engineering	1.8	2.9	yes	30.73	29.68	no
Life, physical, and social science	0.9	0.8	yes	27.90	27.23	no
Community and social services	1.3	1.1	yes	18.04	18.87	yes
Legal	0.8	0.5	yes	38.98	34.57	no
Education, training, and library	6.2	6.3	no	20.89	21.15	no
Arts, design, entertainment, sports,						
and media	1.3	1.1	yes	21.30	20.02	yes
Healthcare practitioners and technical	5.0	4.6	yes	28.45	28.38	no
Healthcare support	2.6	2.1	yes	11.47	10.45	yes
Protective service	2.3	2.5	no	17.19	15.69	yes
Food preparation and serving related	8.3	8.8	yes	8.58	8.29	yes
Building and grounds cleaning						
and maintenance	3.3	3.8	yes	10.55	9.25	yes
Personal care and service	2.4	2.5	no	10.67	9.46	yes
Sales and related	10.7	12.1	yes	15.77	14.50	yes
Office and administrative support	17.5	16.5	yes	14.28	13.49	yes
Farming, fishing, and forestry	0.3	0.1	yes	10.10	11.63	no
Construction and extraction	4.9	6.3	yes	18.39	16.13	yes
Installation, maintenance, and repair	4.1	4.6	yes	18.30	17.43	yes
Production	7.9	5.6	yes	14.37	15.28	yes
Transportation and material moving	7.4	7.7	no	13.85	12.99	yes

Statistical significance testing at the 90 percent confidence interval.

#### Employment and wage data by occupation for the Richmond and Virginia Beach, May 2005

Major occupational group	Employment Share (percent of total)		Mean hourly wage		age	
wajoi occupational group	Richmond	Virginia Beach	Significant difference <sup>1</sup>	Richmond	Virginia Beach	Significant difference <sup>1</sup>
Management	3.6	2.9	yes	\$44.25	\$42.64	yes
Business and financial operations	5.8	4.7	yes	27.60	26.20	yes
Computer and mathematical	3.0	2.4	yes	31.65	28.74	yes
Architecture and engineering	1.8	2.9	yes	29.45	29.68	no
Life, physical, and social science	1.0	0.8	yes	28.42	27.23	no
Community and social services	1.3	1.1	yes	18.01	18.87	no
Legal	0.8	0.5	yes	35.53	34.57	no
Education, training, and library	5.6	6.3	no	20.87	21.15	no
Arts, design, entertainment, sports,						
and media	1.2	1.1	no	20.02	20.02	no
Healthcare practitioners and technical	5.0	4.6	no	27.36	28.38	no
Healthcare support	2.2	2.1	no	10.94	10.45	yes
Protective service	2.7	2.5	no	16.70	15.69	no
Food preparation and serving related	6.9	8.8	yes	8.52	8.29	no
Building and grounds cleaning						
and maintenance	3.4	3.8	yes	9.38	9.25	no
Personal care and service	2.3	2.5	no	10.62	9.46	yes
Sales and related	11.6	12.1	yes	16.88	14.50	yes
Office and administrative support	18.2	16.5	yes	14.70	13.49	yes
Farming, fishing, and forestry	0.1	0.1	no	13.44	11.63	no
Construction and extraction	6.0	6.3	no	16.63	16.13	no
Installation, maintenance, and repair	4.6	4.6	no	18.78	17.43	yes
Production	5.7	5.6	no	15.02	15.28	no
Transportation and material moving	7.0	7.7	yes	13.02	12.99	no

<sup>&</sup>lt;sup>1</sup> Statistical significance testing at the 90 percent confidence interval.

#### **Additional information:**

The May 2005 OES national data by occupation, comparable to data in table 1 are available on the BLS Web site at <a href="http://www.bls.gov/oes/">http://www.bls.gov/oes/</a>. Users also may access each occupation's definition and percentile wages. The May 2005 cross-industry data for states and metropolitan areas are available on the BLS Web site. Industry staffing patterns at the sector, 3-, 4-, and selected 5-digit NAICS levels also are available from the Internet. These data will include industry-specific occupational employment and wage data.

OES information is available through our regional web page at <a href="http://www.bls.gov/ro3/home.htm">http://www.bls.gov/ro3/home.htm</a> and on our fax-on-demand system. For a catalog of items available to be faxed to you, call our fax-on-demand number at 215-597-4153. If you have additional questions, you can contact the Mid-Atlantic Information Office at 215-597-3282. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone number: 1-800-877-8339.

Richmond and Virginia Beach metropolitan areas, May 2005

	Richn	nond	Virginia Beach	
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage
All occupations	588,780	\$18.42	733,580	\$17.10
Management occupations	21,340	44.25	21,150	42.64
Chief executives	590		-	
General and operations managers	5,450			
Legislators	90	(2)	70	
Advertising and promotions managers	110	32.36		
Marketing managers	730			
Sales managers	1,020	47.42		
· · · · · · · · · · · · · · · · · · ·	· ·		· ·	
Public relations managers	200	41.93		
Administrative services managers	630			
Computer and information systems managers	1,130			
Financial managers	1,940		· ·	
Compensation and benefits managers	180	32.93	110	39.19
Training and development managers	140	35.05	180	31.34
Human resources managers, all other	360	46.89	250	
Industrial production managers	640	44.17	470	42.93
Purchasing managers	360	36.32	260	41.93
Transportation, storage, and distribution managers	300	35.12	310	38.14
Construction managers	710	40.29	580	41.60
Education administrators, preschool and child care				
center/program	110	16.70	170	16.47
Education administrators, elementary and secondary school	900	(2)	1,390	(2)
Education administrators, postsecondary	520	42.27	350	42.69
Education administrators, all other	(3)	34.57	220	33.64
Engineering managers	590	42.13	1,360	46.31
Food service managers	570	19.48	910	19.73
Funeral directors	(3)	26.64	-	-
Lodging managers	110	21.76	140	25.87
Medical and health services managers	880	37.95	780	39.64
Natural sciences managers	200	50.31	170	41.47
Postmasters and mail superintendents	80	27.26	70	24.67
Property, real estate, and community association managers	320	25.57	250	29.20
Social and community service managers	490	28.74		
Managers, all other	1,580			
Business and financial operations occupations	34,370	27.60	34,770	26.20
Purchasing agents and buyers, farm products		28.09		30.55
	40	26.23	` '	
Wholesale and retail buyers, except farm products	570			20.45
Purchasing agents, except wholesale, retail, and farm products	2,110	27.41	2,320	26.04
Claims adjusters, examiners, and investigators	1,440			-
Insurance appraisers, auto damage	110	21.55	-	-
Compliance officers, except agriculture, construction,				
health and safety, and transportation	1,060			
Cost estimators	1,120		· ·	
Emergency management specialists	60			
Employment, recruitment, and placement specialists	1,030			
Compensation, benefits, and job analysis specialists	460			
Training and development specialists	1,830	23.18	2,320	24.43
Human resources, training, and labor relations specialists, all other	1,600	25.65	1,290	24.71
Logisticians	290	37.96	480	25.61
Management analysts	4,020	34.66	4,230	34.02
Meeting and convention planners	170	19.15		
Business operations specialists, all other	4,210		4,530	

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond and Virginia Beach metropontan areas, May 2003	Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage
Business and financial operations occupations (continued)		wago		wago
Accountants and auditors	5,550	\$28.16	6,160	\$24.39
Appraisers and assessors of real estate	450	21.05	· ·	30.35
Budget analysts	320	30.38	670	28.21
Credit analysts	420	33.36	300	26.98
Financial analysts	1,630	31.00	1,000	30.08
Personal financial advisors	840	44.44	370	33.53
Insurance underwriters	1,150	27.52	780	22.46
Financial examiners	240	35.04	(3)	27.06
Loan counselors	70	17.41	110	25.95
Loan officers	1,910	23.27	2,390	27.59
Tax examiners, collectors, and revenue agents	610	21.92	270	23.19
Tax preparers	520	15.11	(3)	12.03
Financial specialists, all other	470	26.30	690	25.46
Computer and mathematical occupations	17,830	31.65	17,380	28.74
Computer and information scientists, research	(3)	36.09		37.14
Computer programmers	1,550	37.29	1,870	24.79
Computer software engineers, applications	2,910	34.08		26.64
Computer software engineers, systems software	1,650	38.04		35.62
Computer support specialists	3,390	21.47	2,560	20.56
Computer systems analysts	3,360	33.69	3,700	33.15
Database administrators	600	35.51	530	29.05
Network and computer systems administrators	1,680	31.99	1,700	27.94
Network systems and data communications analysts	1,600	29.84	1,000	30.71
Computer specialists, all other	270	31.38	-	-
Operations research analysts	-	-	950	34.42
Statisticians	150	28.26	100	24.85
Mathematical scientists, all other	(3)	13.79	-	-
Architecture and engineering occupations	10,530	29.45	21,380	29.68
Architects, except landscape and naval	450	27.90	460	32.37
Landscape architects	(3)	28.10	60	27.28
Cartographers and photogrammetrists	(3)	25.99	90	28.31
Surveyors	280	25.11	240	22.08
Aerospace engineers	-	-	1,000	45.40
Agricultural engineers	-	-	(3)	22.54
Chemical engineers	370	39.62	120	44.70
Civil engineers	1,340	33.15	· ·	33.35
Computer hardware engineers	-	-	340	37.32
Electrical engineers	1,090	32.20		35.66
Electronics engineers, except computer	270	33.90	940	38.70
Environmental engineers	400	31.32	420	30.27
Health and safety engineers, except mining safety				
engineers and inspectors	170	34.42	170	27.23
Industrial engineers	490	32.69	780	29.49
Marine engineers and naval architects	-	-	610	32.24
Materials engineers	30	32.18		40.13
Mechanical engineers	740	35.41	2,400	30.90
Nuclear engineers	(0)	-	540	35.48
Engineers, all other	(3)	30.57	890	38.60
Architectural and civil drafters Electrical and electronics drafters	500	19.40 21.32		18.22
Mechanical drafters	40 200	21.32 22.05		18.98
Drafters, all other	200 80	22.05 15.21		
(See footnotes at end of table )	30	10.21	_	

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond and Virginia Beach metropolitan areas, May 2005	Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly	Employment(1)	Mean hourly
	Employment(1)	wage	Employment(1)	wage
Architecture and engineering occupations (continued)				
Civil engineering technicians	440	\$20.27	400	\$16.79
Electrical and electronic engineering technicians	650	21.76		24.93
Environmental engineering technicians	80	21.08		16.10
Industrial engineering technicians	(3)	21.85		23.85
Mechanical engineering technicians	200	24.58	330	18.68
Engineering technicians, except drafters, all other	(3)	28.41	1,660	30.96
Surveying and mapping technicians	350	14.18	530	14.78
Life, physical, and social science occupations	6,170	28.42	5,730	27.23
Soil and plant scientists	40	27.67	-	-
Biochemists and biophysicists	30	32.22	-	-
Microbiologists	-	-	40	21.52
Zoologists and wildlife biologists	-	-	90	20.63
Biological scientists, all other	(3)	28.48	120	26.79
Conservation scientists	(3)	27.44	50	22.04
Foresters	30	21.81	-	-
Medical scientists, except epidemiologists	260	36.80	110	30.57
Life scientists, all other	190	29.82	80	26.37
Physicists	(3)	33.13		41.27
Atmospheric and space scientists	(3)	34.34	-	_
Chemists	730	29.91	210	27.52
Materials scientists	100	48.02	(3)	34.37
Environmental scientists and specialists, including health	430	26.69		26.63
Geoscientists, except hydrologists and geographers	70	25.66	80	36.11
Hydrologists	-	-	(3)	31.79
Physical scientists, all other	100	23.71	140	44.02
Economists	80	39.12	-	-
Market research analysts	1,510	32.12	1,090	27.57
Survey researchers	-	-	(3)	31.09
Clinical, counseling, and school psychologists	470	29.16	620	30.31
Psychologists, all other	40	36.16	30	37.66
Urban and regional planners	220	24.42	310	25.60
Anthropologists and archeologists	-	-	40	22.61
Historians	(3)	29.61	(3)	38.91
Social scientists and related workers, all other	140	31.53	400	33.33
Agricultural and food science technicians	(3)	19.80	-	-
Biological technicians	(3)	21.63	120	12.63
Chemical technicians	430	21.99	80	18.55
Social science research assistants	-	-	30	13.88
Environmental science and protection technicians, including health	130	19.86	150	16.71
Forensic science technicians	50	17.67	70	17.39
Life, physical, and social science technicians, all other	(3)	18.70	540	19.94
Community and social services occupations	7,750	18.01	8,250	18.87
Substance abuse and behavioral disorder counselors	170	15.06		20.27
Educational, vocational, and school counselors	810	24.66		25.30
Marriage and family therapists	100	18.94	70	18.51
Mental health counselors	690	15.97	410	22.98
Rehabilitation counselors	460	16.06		11.63
Counselors, all other	60	22.26	500	-
Child, family, and school social workers	830	19.12	1,510	18.10
Medical and public health social workers	340	19.12	1,510 550	18.64
Mental health and substance abuse social workers	410	18.95		21.17
Social workers, all other	410	10.95	340	25.11 25.11
Occidi workers, all other		-	5 <del>4</del> 0	۷.۱۱

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond and Virginia Beach metropontan areas, way 2003	Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage
Community and social services occupations (continued)				
Health educators	180	\$21.73	250	\$20.80
Probation officers and correctional treatment				
specialists	730			18.66
Social and human service assistants	1,390	12.08	840	12.35
Community and social service specialists, all other	1,120	20.31	230	19.31
Clergy	160		140	18.17
Directors, religious activities and education	110	17.36	-	-
Legal occupations	4,860	35.53	4,020	34.57
Lawyers	2,410	52.82	1,860	54.94
Administrative law judges, adjudicators, and hearing officers	100	30.99	50	30.72
Paralegals and legal assistants	1,140	19.35	1,130	17.88
Law clerks	90	20.18	240	17.36
Title examiners, abstractors, and searchers	(3)	14.37	560	13.13
Legal support workers, all other	280	21.23	160	20.70
Education, training, and library occupations	32,750	20.87	46,220	21.15
Business teachers, postsecondary	(3)	(2)	500	
Computer science teachers, postsecondary	(3)	(2)		` '
Mathematical science teachers, postsecondary	180			` '
Engineering teachers, postsecondary	(3)	(2)		(2)
Biological science teachers, postsecondary	(3)	(2)		(2)
Chemistry teachers, postsecondary	70	(2)		(2)
Physics teachers, postsecondary	(3)	(2)		(2)
Economics teachers, postsecondary	60	(2)		(2)
Political science teachers, postsecondary	(3)	(2)	70	(2)
Psychology teachers, postsecondary	110		150	
Sociology teachers, postsecondary	50	(2)		(2)
Social sciences teachers, postsecondary	_		(3)	(2)
Health specialties teachers, postsecondary	(3)	(2)	170	(2)
Nursing instructors and teachers, postsecondary	120	(2)	140	(2)
Education teachers, postsecondary	(3)	(2)	240	(2)
Criminal justice and law enforcement teachers, postsecondary	(3)	(2)	30	(2)
Law teachers, postsecondary	(3)	(2)	-	-
Social work teachers, postsecondary	-	-	(3)	(2)
Art, drama, and music teachers, postsecondary	190	(2)		(2)
Communications teachers, postsecondary	30	(2)		(2)
English language and literature teachers, postsecondary	210	(2)		(2)
Foreign language and literature teachers, postsecondary	120	(2)	80	(2)
History teachers, postsecondary	90	(2)	100	(2)
Philosophy and religion teachers, postsecondary	90	(2)	100	(2)
Graduate teaching assistants	(3)	(2)	-	-
Recreation and fitness studies teachers, postsecondary	30	(2)	80	(2)
Vocational education teachers, postsecondary	340		-	-
Postsecondary teachers, all other	700	(2)	(3)	(2)
Preschool teachers, except special education	1,690	13.47	2,600	9.84
Kindergarten teachers, except special education	850	(2)	730	(2)
Elementary school teachers, except special education	5,090		8,480	(2)
Middle school teachers, except special and vocational education	2,690	, ,	4,460	(2)
Vocational education teachers, middle school	60	(2)	-	-
Secondary school teachers, except special and vocational education	4,620	(2)	5,980	(2)
Vocational education teachers, secondary school	370	(2)	460	(2)
(See footnotes at end of table )	370	(2)	+00	(2)

Richmond and Virginia Beach metropolitan areas, May 2005

Remnond and Virginia Beach metropontan areas, way 2005	Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage
Education, training, and library occupations (continued)				
Special education teachers, preschool, kindergarten, and				
elementary school	820	(2)	1,550	(2)
Special education teachers, middle school	600	(2)	800	(2)
Special education teachers, secondary school	510	(2)	1,010	(2)
Adult literacy, remedial education, and GED teachers				
and instructors	600		190	\$22.68
Self-enrichment education teachers	1,130		550	17.08
Teachers and instructors, all other	2,390	(2)	3,740	(2)
Archivists	-	-	(3)	20.09
Curators	60	23.45		24.05
Museum technicians and conservators	60	14.33		17.46
Librarians	760	24.30		25.28
Library technicians	350	12.13	760	13.55
Audio-visual collections specialists	-	-	50	17.66
Farm and home management advisors	60	22.13		-
Instructional coordinators	480	27.82	1,080	27.30
Teacher assistants	4,350	(2)	5,930	(2)
Education, training, and library workers, all other	80	21.11	-	-
Arts, design, entertainment, sports, and media occupations	7,090	20.02	8,350	20.02
Art directors	160	31.86	90	28.63
Fine artists, including painters, sculptors, and illustrators	60	18.20	(3)	24.56
Multi-media artists and animators	180	22.29	130	22.34
Commercial and industrial designers	110		60	18.27
Floral designers	250	12.13	380	11.26
Graphic designers	1,000	20.54		17.31
Interior designers	210			19.50
Merchandise displayers and window trimmers	220	11.72	160	9.46
Actors	(3)	16.81	-	-
Set and exhibit designers	-	<u>-</u>	(3)	19.16
Producers and directors	170	23.11	560	(3)
Athletes and sports competitors	120	(2)	-	-
Coaches and scouts	900	(2)	730	(2)
Choreographers	-	-	(3)	17.04
Music directors and composers	-	-	50	21.95
Musicians and singers	-	-	170	19.26
Radio and television announcers	150	16.56	220	17.96
Public address system and other announcers	-	-	(3)	11.50
Broadcast news analysts	110	24.71	(3)	29.15
Reporters and correspondents	(3)	16.24	180	19.23
Public relations specialists	920	24.71	1,150	23.76
Editors	410			20.98
Technical writers	210	28.09	340	24.89
Writers and authors	230			22.69
Interpreters and translators	70	18.55		21.10
Media and communication workers, all other	30	19.70		23.62
Audio and video equipment technicians	160			16.72
Broadcast technicians	(3)	12.76	250	20.37
Sound engineering technicians	(3)	27.47	-	-
Photographers	200			11.27
Camera operators, television, video, and motion picture	50	17.95		24.32
Film and video editors	(3)	11.16		-
Media and communication equipment workers, all other	(3)	32.68	120	30.48

Table 3. Employment and wage data from the Occupational Employment Statistics survey, by occupation,

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond and Virginia Beach metropolitan areas, May		Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage	
Healthcare practitioners and technical occupations	29,290	\$27.36	33,880	\$28.38	
Chiropractors	120	32.19	120	24.62	
Dentists, general	430	59.67	(3)	76.13	
Oral and maxillofacial surgeons	-	-	(3)	93.95	
Orthodontists	-	-	(3)	(4)	
Dietitians and nutritionists	160	21.65	140	20.43	
Optometrists	80	63.26	130	40.70	
Pharmacists	950	41.24	1,130	44.27	
Family and general practitioners	-	-	410	62.52	
Internists, general	(3)	78.00	170	88.45	
Obstetricians and gynecologists	(3)	90.48	-	-	
Pediatricians, general	(3)	75.76	(3)	76.57	
Psychiatrists	-	-	100	54.06	
Surgeons	(3)	92.92	420	(4)	
Physicians and surgeons, all other	-	-	1,480	55.35	
Physician assistants	200	31.46	200	34.51	
Podiatrists	-	-	40	69.00	
Registered nurses	10,390	26.25	11,530	24.98	
Audiologists	-	-	(3)	23.93	
Occupational therapists	350	29.67	300	30.23	
Physical therapists	610	34.48	520	31.74	
Radiation therapists	160	26.17	100	28.27	
Recreational therapists	330	15.76	90	15.45	
Respiratory therapists	370	21.95	410	22.59	
Speech-language pathologists	380	27.01	450	29.32	
Veterinarians	240	43.16	330	29.33	
Health diagnosing and treating practitioners, all other	40	38.43	40	31.59	
Medical and clinical laboratory technologists	840	20.98	1,280	21.65	
Medical and clinical laboratory technicians	580	14.82	610	14.96	
Dental hygienists	570	34.48	420	29.49	
Cardiovascular technologists and technicians	150	18.01	640	19.31	
Diagnostic medical sonographers	140	26.97	210	25.07	
Nuclear medicine technologists	60	25.99	130	25.82	
Radiologic technologists and technicians	840	21.03	1,050	21.38	
Emergency medical technicians and paramedics	570	12.55	490	13.76	
Dietetic technicians	140	9.69	70	12.77	
Pharmacy technicians	980	11.29	1,190	11.26	
Psychiatric technicians	-	-	950	11.32	
Respiratory therapy technicians	-	-	170	20.34	
Surgical technologists	460	16.23	490	17.12	
Veterinary technologists and technicians	(3)	16.32	310	13.18	
Licensed practical and licensed vocational nurses	3,840	17.20		16.17	
Medical records and health information technicians	390	13.79	930	13.66	
Opticians, dispensing Orthotists and prosthetists	90	16.47 -	150 (3)	14.44 28.94	
Health technologists and technicians, all other	190	17.99	160	18.08	
Occupational health and safety specialists	300	26.42	350	24.63	
Occupational health and safety technicians	300	20.42	350 40	19.00	
Athletic trainers	40	(2)	90	(2)	
Healthcare practitioners and technical workers, all other	410	23.46	120	(2) 15.80	
(See feetnetee at and of table )	410	20.40	120	13.00	

Richmond and Virginia Beach metropolitan areas, May 2005

	Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage
Healthcare support occupations	13,240	\$10.94	15,590	\$10.45
Home health aides	3,320	8.61	1,840	8.35
Nursing aides, orderlies, and attendants	4,930	10.53	6,510	9.43
Occupational therapist assistants	110	19.06	110	19.51
Occupational therapist aides	70	12.40	-	-
Physical therapist assistants	240	19.96	230	18.70
Physical therapist aides	300	11.04	160	9.40
Massage therapists	90	17.09	30	21.47
Dental assistants	900	14.75	2,000	12.64
Medical assistants	1,140	12.15		10.74
Medical equipment preparers	230	11.27	530	10.50
Medical transcriptionists	440	12.55	400	13.11
Pharmacy aides	170	8.42	230	9.92
Veterinary assistants and laboratory animal caretakers	440	9.48	510	9.61
Healthcare support workers, all other	(3)	14.36	(3)	12.35
Protective service occupations	15,830	16.70	18,210	15.69
First-line supervisors/managers of correctional officers	600	20.89	320	21.54
First-line supervisors/managers of police and detectives First-line supervisors/managers of fire fighting and	580	29.74	570	30.63
prevention workers First-line supervisors/managers, protective service	350	29.78	610	26.43
workers, all other	250	24.87	410	20.75
Fire fighters	1,330	18.66	2,380	17.11
Bailiffs	40	15.46		- 17.11
Correctional officers and jailers	3,080	15.43	1,590	14.26
Detectives and criminal investigators	300	27.32	310	28.82
Police and sheriff's patrol officers	2,590	19.16		18.85
Animal control workers	2,390	15.11	110	14.61
Security guards	5,540	13.00		10.43
Crossing guards	70	12.14	270	9.13
Lifeguards, ski patrol, and other recreational protective service workers	550	9.64	1,150	7.71
Protective service workers, all other	270	15.82	940	15.91
Food preparation and serving related occupations	40,730	8.52	64,490	8.29
Chefs and head cooks First-line supervisors/managers of food preparation and	550	15.32	450	15.34
serving workers	2,770	14.33	5,090	13.52
Cooks, fast food	2,290	7.38		6.71
Cooks, institution and cafeteria	890	10.32	1,250	11.85
Cooks, restaurant	2,970	9.53		9.11
Cooks, short order	410	8.51	910	7.57
Cooks, all other	-	-	(3)	15.47
Food preparation workers	2,660	8.78		8.13
Bartenders	930	9.19		9.35
Combined food preparation and serving workers, including fast food	10,240	7.55		7.53
Counter attendants, cafeteria, food concession, and coffee shop	1,170	7.02	1,940	7.16
Waiters and waitresses	9,070	7.96	13,930	7.80
Food servers, nonrestaurant	760	8.83	1,040	8.24
Dining room and cafeteria attendants and bartender helpers	2,450	7.72		6.51
Dishwashers	1,850	7.34		7.44
Hosts and hostesses, restaurant, lounge, and coffee shop	1,660	6.97	2,200	7.10
Food preparation and serving related workers, all other	50	9.09		8.22

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond and Virginia Beach metropolitan areas, May 20		Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage	
Building and grounds cleaning and maintenance occupations	19,840	\$9.38	27,890	\$9.25	
First-line supervisors/managers of housekeeping and					
janitorial workers	900	13.22	1,130	15.67	
First-line supervisors/managers of landscaping, lawn					
service, and groundskeeping workers	380	19.37	560	23.14	
Janitors and cleaners, except maids and housekeeping cleaners	10,200	8.48	12,280	8.55	
Maids and housekeeping cleaners	3,940	8.23	7,420	7.52	
Pest control workers	290	15.28		12.82	
Landscaping and groundskeeping workers	4,050	10.49	5,540	9.76	
Pesticide handlers, sprayers, and applicators, vegetation	-	-	220	11.74	
Tree trimmers and pruners	-	-	140	16.83	
Grounds maintenance workers, all other	(3)	10.63	(3)	12.05	
Personal care and service occupations	13,590	10.62	18,190	9.46	
First-line supervisors/managers of personal service workers	770	16.34	770	17.42	
Animal trainers	(3)	11.55	-	-	
Nonfarm animal caretakers	(3)	15.72	570	8.80	
Gaming and sports book writers and runners	-	-	(3)	8.89	
Motion picture projectionists	-	-	50	8.60	
Ushers, lobby attendants, and ticket takers	320	6.62	890	6.96	
Amusement and recreation attendants	1,000	8.03		7.17	
Locker room, coatroom, and dressing room attendants	(3)	9.14		7.60	
Embalmers	120	25.91	110	21.61	
Funeral attendants	110	11.51	300	10.78	
Hairdressers, hairstylists, and cosmetologists	1,460	12.39	3,210	9.54	
Manicurists and pedicurists	330	9.26	170	9.52	
Shampooers	100	6.99	250	6.94	
Skin care specialists	140	12.71	40	11.72	
Baggage porters and bellhops	(3)	10.89	250	12.02	
Concierges	-	-	90	9.01	
Tour guides and escorts	310	8.58	80	12.12	
Transportation attendants, except flight attendants and					
baggage porters	-	-	(3)	12.09	
Child care workers	2,340	7.86	3,350	7.42	
Personal and home care aides	1,360	8.01	1,810	7.45	
Fitness trainers and aerobics instructors	1,200	13.41	1,390	14.74	
Recreation workers	1,900	11.31	2,040	10.69	
Residential advisors	280	14.16		9.04	
Personal care and service workers, all other	(3)	9.31	(3)	8.13	
Sales and related occupations	68,580	16.88		14.50	
First-line supervisors/managers of retail sales workers	5,030	18.33		18.65	
First-line supervisors/managers of non-retail sales workers	1,500	39.09		37.70	
Cashiers	16,930	8.01	22,540	7.41	
Counter and rental clerks	2,460	12.28		9.46	
Parts salespersons	1,090	13.48	` '	12.36	
Retail salespersons	19,990	11.06		10.14	
Advertising sales agents	580	26.89		24.82	
Insurance sales agents	2,140	26.89	1,640	24.19	
Securities, commodities, and financial services sales agents	1,930	45.14	740	47.07	
Travel agents	250	14.56		15.79	
Sales representatives, services, all other	3,140	28.83	3,980	26.63	

Richmond and Virginia Beach metropolitan areas, May 2005

	Richmond		Virginia Beach		
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage	
Sales and related occupations (continued)					
Sales representatives, wholesale and manufacturing,					
technical and scientific products	2,680	\$31.59	720	\$33.07	
Sales representatives, wholesale and manufacturing,					
except technical and scientific products	6,330	28.54	7,990	25.48	
Demonstrators and product promoters	190	11.00	270	9.89	
Real estate brokers	(3)	27.67	200	49.97	
Real estate sales agents	1,700	19.83	3,720	29.86	
Sales engineers	270	34.12	90	31.42	
Telemarketers	-	-	4,330	9.62	
Door-to-door sales workers, news and street vendors,					
and related workers	-	-	(3)	9.46	
Sales and related workers, all other	490	19.31	560	23.42	
Office and administrative support occupations	106,950	14.70	120,690	13.49	
First-line supervisors/managers of office and					
administrative support workers	6,070	23.98	6,370	22.04	
Switchboard operators, including answering service	660	10.43	·		
Communications equipment operators, all other	_	_	, 80	17.28	
Bill and account collectors	2,950	14.32			
Billing and posting clerks and machine operators	2,060		· ·		
Bookkeeping, accounting, and auditing clerks	8,560		·		
Payroll and timekeeping clerks	800	15.47	·		
Procurement clerks	640		·	15.58	
Tellers	2,190				
	340		·	14.42	
Brokerage clerks Correspondence clerks	60	18.48	` '	14.42	
	000	44.50	470	40.40	
Court, municipal, and license clerks	220	14.56		13.43	
Credit authorizers, checkers, and clerks	40.400	-	380		
Customer service representatives	13,100		,		
Eligibility interviewers, government programs	550			16.80	
File clerks	830				
Hotel, motel, and resort desk clerks	1,060				
Interviewers, except eligibility and loan	700				
Library assistants, clerical	300				
Loan interviewers and clerks	1,290		(3)	15.35	
New accounts clerks	380			12.38	
Order clerks	1,290	15.53	1,800	11.32	
Human resources assistants, except payroll and timekeeping	790	16.61	1,110	14.08	
Receptionists and information clerks	4,830	10.53	5,280	9.57	
Reservation and transportation ticket agents and travel clerks	320	16.11	690	15.95	
All other information and record clerks	1,850	21.17	2,590	21.98	
Cargo and freight agents	80		· ·	18.41	
Couriers and messengers	400				
Police, fire, and ambulance dispatchers	440				
Dispatchers, except police, fire, and ambulance	600				
Meter readers, utilities	130				
Postal service clerks	320			23.10	
Postal service mail carriers	1,330				
Postal service mail sorters, processors, and processing					
machine operators	1,150	20.66	760	21.01	
Production, planning, and expediting clerks	1,130				
Shipping, receiving, and traffic clerks	3,920		·		
Stock clerks and order fillers	7,850				
(See footnotes at end of table )	7,000	11.20	3,100	10.21	

Table 3. Employment and wage data from the Occupational Employment Statistics survey, by occupation,

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond and Virginia Beach metropolitan areas, Way 2005		Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly	Employment(1)	Mean hourly	
	Employment(1)	wage	Employment(1)	wage	
Office and administrative support occupations (continued)					
Weighers, measurers, checkers, and samplers, recordkeeping	490	\$12.85	380	\$12.89	
Executive secretaries and administrative assistants	4,000	17.95	3,360	16.90	
Legal secretaries	1,080	19.17	380	16.60	
Medical secretaries	910	12.65	1,050	13.76	
Secretaries, except legal, medical, and executive	3,120	14.78	5,100	14.29	
Computer operators	670	17.09	500	15.87	
Data entry keyers	2,030	10.61	1,070	10.93	
Word processors and typists	510	11.88	450	12.71	
Desktop publishers	180	16.87	(3)	14.72	
Insurance claims and policy processing clerks	1,390	15.74	-	-	
Mail clerks and mail machine operators, except					
postal service	1,060	11.80	1,180	11.70	
Office clerks, general	19,390	13.12	23,900	11.60	
Office machine operators, except computer	680	11.62	510	10.81	
Proofreaders and copy markers	-	-	60	11.95	
Office and administrative support workers, all other	1,380	14.42	1,210	14.46	
Farming, fishing, and forestry occupations	510	13.44	570	11.63	
First-line supervisors/managers of farming, fishing, and					
forestry workers	70	21.88	40	21.88	
Agricultural inspectors	_	-	40	14.52	
Farmworkers and laborers, crop, nursery, and greenhouse	90	8.35	(3)	9.31	
Farmworkers, farm and ranch animals	70	9.76	150	9.11	
Fallers	90	12.53	-	-	
Logging equipment operators	130	13.87	-	-	
Construction and extraction occupations	35,600	16.63	46,030	16.13	
First-line supervisors/managers of construction trades	Í		,		
and extraction workers	4,070	28.76	4,270	26.73	
Boilermakers	40	18.32	220	17.13	
Brickmasons and blockmasons	940	18.45	1,300	18.61	
Carpenters	4,710	16.65	5,450		
Carpet installers	130	20.62	(3)		
Floor layers, except carpet, wood and hard tiles	-	-	(3)		
Floor sanders and finishers	30	14.02	-	-	
Tile and marble setters	(3)	14.26	90	15.04	
Cement masons and concrete finishers	590	14.53	1,830	14.64	
Construction laborers	3,810	10.50	5,660	10.42	
Paving, surfacing, and tamping equipment operators	360	13.18	440	12.81	
Pile-driver operators	_	-	70	19.08	
Operating engineers and other construction equipment operators	2,070	16.21	2,980	14.45	
Drywall and ceiling tile installers	710	13.91	550	15.57	
Tapers	30	14.93	(3)	15.51	
Electricians	3,160	20.58	4,970	17.86	
Glaziers	220	16.04	170	14.55	
Insulation workers, floor, ceiling, and wall	410	13.56	450	16.46	
Painters, construction and maintenance	1,610	13.93	· ·	13.94	
Pipelayers	190	16.84		12.45	
Plumbers, pipefitters, and steamfitters	2,570	17.05	· ·	17.97	
Plasterers and stucco masons	(3)	14.31	(3)	15.15	

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond and Virginia Beach incuopontan areas, way 2005	Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly	Employment(1)	Mean hourly
	Employment(1)	wage	Employment(1)	wage
Construction and extraction occupations (continued)				
Reinforcing iron and rebar workers	140	\$20.31	(3)	\$18.64
Roofers	560	14.52	990	13.79
Sheet metal workers	750	15.29	1,900	15.90
Structural iron and steel workers	680	17.82	250	17.93
Helpersbrickmasons, blockmasons, stonemasons, and tile				
and marble setters	1,010	10.79	710	11.09
Helperscarpenters	1,500	10.65	720	10.99
Helperselectricians	1,240	11.68	730	9.58
Helperspainters, paperhangers, plasterers, and stucco masons	220	8.25	120	9.69
Helperspipelayers, plumbers, pipefitters, and steamfitters	710	10.66	950	11.40
Helpersroofers	180	10.49	140	9.44
Helpers, construction trades, all other	240	11.54	570	10.53
ricipors, construction trades, an other	240	11.04	570	10.55
Construction and building inspectors	460	21.08	710	20.35
Elevator installers and repairers	110	32.43	(3)	22.69
Fence erectors	140	15.40	-	_
Hazardous materials removal workers	280	13.94	430	14.16
Highway maintenance workers	710	13.42	250	14.43
Septic tank servicers and sewer pipe cleaners	, 10	10.12	(3)	15.03
Construction and related workers, all other	(3)	13.14	330	16.85
Earth drillers, except oil and gas	40	14.38	140	18.25
Continuous mining machine operators	(3)	16.01	140	10.23
Continuous mining machine operators	(3)	10.01	-	_
Installation, maintenance, and repair occupations	26,830	18.78	34,020	17.43
First-line supervisors/managers of mechanics,	_0,000		0.,020	
installers, and repairers	2,280	28.01	2,730	27.07
Computer, automated teller, and office machine repairers	630	19.12	1,410	17.36
Radio mechanics	30	15.93	210	21.16
Telecommunications equipment installers and repairers,		10.00	210	21.10
except line installers	_	_	630	21.59
Avionics technicians	50	22.46	150	19.07
Electric motor, power tool, and related repairers	160	17.99	130	18.99
Electrical and electronics repairers, commercial and	100	17.55	100	10.55
industrial equipment	420	25.03	790	20.94
Electronic equipment installers and repairers, motor vehicles	(3)	15.05		14.11
Electronic equipment installers and repairers, motor verticles  Electronic home entertainment equipment installers and repairers		12.78		15.76
Security and fire alarm systems installers	(3) 570	17.37	(3) 230	15.76
Aircraft mechanics and service technicians	190	22.01	360	20.67
All clair mechanics and service technicians	190	22.01	300	20.07
Automotive body and related repairers	830	20.01	760	20.67
Automotive glass installers and repairers	80	14.92	(3)	14.73
Automotive service technicians and mechanics	4,110	18.87	4,480	16.73
Bus and truck mechanics and diesel engine specialists	1,410	17.67	1,040	16.99
Farm equipment mechanics	50	14.12	70	15.22
Mobile heavy equipment mechanics, except engines	860	17.69	670	18.38
Motorboat mechanics	(3)	16.81	(3)	15.91
Motorcycle mechanics	(3)	13.37	(3)	12.23
Outdoor power equipment and other small engine mechanics	50	12.08	30	14.67
Recreational vehicle service technicians		- 	(3)	13.29
Tire repairers and changers	450	11.08		9.95
Mechanical door repairers  (See footnotes at end of table )	-	-	(3)	14.43

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond		nond	Virginia Beach		
Occupation	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage	
Installation, maintenance, and repair occupations (continued)					
Heating, air conditioning, and refrigeration mechanics					
and installers	1,450	\$18.53	· ·	\$15.31	
Home appliance repairers	-	-	(3)	10.04	
Industrial machinery mechanics	1,270	23.62		18.50	
Maintenance and repair workers, general	5,570	15.35		14.46	
Maintenance workers, machinery	770	21.89		15.09	
Millwrights	420	18.18		25.30	
Electrical power-line installers and repairers	390	24.02		19.31	
Telecommunications line installers and repairers	970	17.18		21.20	
Camera and photographic equipment repairers	-	-	(3)	14.89	
Medical equipment repairers	150	19.30		26.22	
Watch repairers	-	-	(3)	15.38	
Precision instrument and equipment repairers, all other	90	24.23	200	16.98	
Coin, vending, and amusement machine servicers and repairers	180	12.87	200	15.13	
Commercial divers	-	-	(3)	23.78	
Locksmiths and safe repairers	90	14.13	180	15.36	
Manufactered building and mobile home installers	-	-	(3)	11.09	
Riggers	-	-	880	17.75	
Helpersinstallation, maintenance, and repair workers	970	11.43		9.91	
Installation, maintenance, and repair workers, all other	560	15.65	1,280	15.21	
Production occupations	33,770	15.02	41,350	15.28	
First-line supervisors/managers of production and	,,,,,,,		11,000		
operating workers	2,230	27.36	3,120	25.80	
Electrical and electronic equipment assemblers	150	14.15		-	
Electromechanical equipment assemblers	110	13.09		11.83	
Structural metal fabricators and fitters	270	14.54		16.12	
Fiberglass laminators and fabricators	(3)	11.68		-	
Team assemblers	1,930	12.29		12.68	
Assemblers and fabricators, all other	(3)	10.92	· ·	-	
Bakers	110	11.92		10.17	
Butchers and meat cutters	210	13.17	440	13.91	
Meat, poultry, and fish cutters and trimmers	(3)	14.31	-	-	
Food and tobacco roasting, baking, and drying	, ,				
machine operators and tenders	(3)	11.07	-	-	
Food batchmakers	250	13.84	70	9.88	
Food cooking machine operators and tenders		-	200	11.02	
Computer-controlled machine tool operators, metal and plastic	290	16.18		17.46	
Numerical tool and process control programmers	90	27.46		20.17	
Extruding and drawing machine setters, operators, and					
tenders, metal and plastic	160	16.17	150	14.63	
Forging machine setters, operators, and tenders, metal			.00		
and plastic	(3)	13.39	-	-	
Rolling machine setters, operators, and tenders, metal	200	45.70	(0)	40.00	
and plastic Cutting, punching, and press machine setters, operators	320	15.72	(3)	10.33	
and tenders, metal and plastic	1,080	12.60	740	12.92	
Drilling and boring machine tool setters, operators, and tenders, metal and plastic			(2)	14.26	
Grinding, lapping, polishing, and buffing machine tool		•	(3)	14.20	
setters, operators, and tenders, metal and plastic	40	14.63	130	16.65	
Lathe and turning machine tool setters, operators,					
and tenders, metal and plastic	30	15.45	-	-	
(See footnotes at end of table )	-				

Table 3. Employment and wage data from the Occupational Employment Statistics survey, by occupation, Richmond and Virginia Beach metropolitan areas, May 2005

Occupation			Virginia Beach	
Occupation	Employment(1)	Mean hourly	Employment(1)	Mean hourly
	Employment(1)	wage	Employment(1)	wage
Production occupations (continued)				
Milling and planing machine setters, operators, and				
tenders, metal and plastic	-		30	\$15.91
Machinists	960	\$17.40	*	
Patternmakers, metal and plastic	-	-	40	17.44
Molding, coremaking, and casting machine setters,	240	12.20	400	10.10
operators, and tenders, metal and plastic  Multiple machine tool setters, operators, and tenders,	210	13.28	400	12.18
metal and plastic	90	13.26	520	13.60
Tool and die makers	110	18.65		
Welders, cutters, solderers, and brazers	880	16.19		
Welding, soldering, and brazing machine setters,	000	10.10	2,000	17.01
operators, and tenders	(3)	14.75	390	16.71
Heat treating equipment setters, operators, and tenders,	(-)			
metal and plastic	50	12.39	50	14.25
Lay-out workers, metal and plastic	-	-	220	16.20
Plating and coating machine setters, operators, and				
tenders, metal and plastic	130	14.91	100	13.94
Tool grinders, filers, and sharpeners	-	-	(3)	10.47
Metal workers and plastic workers, all other	180	18.66	190	17.13
Bindery workers	370	11.88	180	11.51
Job printers	190	23.43	40	15.86
Prepress technicians and workers	400	17.10		15.55
Printing machine operators	760	15.28		12.78
Laundry and dry-cleaning workers	1,100	8.10	•	
Pressers, textile, garment, and related materials	460	8.19		8.53
Sewing machine operators	530	9.37		8.84
Shoe and leather workers and repairers	(3)	9.18		
Sewers, hand	-	-	40	9.17
Tailors, dressmakers, and custom sewers	190	11.83	310	9.58
Textile cutting machine setters, operators, and tenders	(3)	10.51	60	9.34
Upholsterers	(3)	9.67	130	14.37
Textile, apparel, and furnishings workers, all other	60	12.35	(3)	14.90
Cabinetmakers and bench carpenters	290	11.61	490	
Furniture finishers	140	10.92	110	13.32
Sawing machine setters, operators, and tenders, wood	350	11.71	210	10.53
Woodworking machine setters, operators, and tenders,				
except sawing	370	11.52	320	10.43
Power distibutors and dispatchers	-	-	100	25.37
Power plant operators	190	23.46	130	19.44
Stationary engineers and boiler operators	130	15.96	200	19.39
Motor and liquid wasta treatment plant and				
Water and liquid waste treatment plant and	580	17.00	500	18.61
system operators Chemical plant and system operators	(3)	24.05		10.01
Gas plant operators	(3)	24.03	40	28.86
Petroleum pump system operators, refinery operators,			40	20.00
and gaugers	_	_	30	19.23
Plant and system operators, all other	50	17.90	50	
Chemical equipment operators and tenders	80	21.86	90	
Separating, filtering, clarifying, precipitating, and		21.00	30	10.07
still machine setters, operators, and tenders	480	19.28	_	_
Crushing, grinding, and polishing machine setters,	.30	. 5.20		
operators, and tenders	240	13.19	220	15.40
Grinding and polishing workers, hand	-	-	250	15.72

Table 3. Employment and wage data from the Occupational Employment Statistics survey, by occupation,

Richmond and Virginia Beach metropolitan areas, May 2005

Richmond and Virginia Beach metropolitan areas, way		Richmond		Virginia Beach	
Occupation	Employment(1)	Mean hourly	Employment(1)	Mean hourly	
	Employment(1)	wage	Employment(1)	wage	
Production occupations (continued)					
Mixing and blending machine setters, operators, and					
tenders	660	\$18.93	250	\$16.11	
Cutters and trimmers, hand	50	9.37	130	16.25	
Cutting and slicing machine setters, operators, and					
tenders	570	15.56	170	14.79	
Extruding, forming, pressing, and compacting machine					
setters, operators, and tenders	-	-	290	12.38	
Furnace, kiln, oven, drier, and kettle operators					
and tenders	50	11.36	` '	13.82	
Inspectors, testers, sorters, samplers, and weighers	1,930	17.17	2,350	18.03	
Jewelers and precious stone and metal workers	40	16.85	30	15.42	
Dental laboratory technicians	150	15.37	230	21.36	
Medical appliance technicians	(3)	21.91	(3)	17.52	
Ophthalmic laboratory technicians	60	13.23	50	15.08	
Packaging and filling machine operators and tenders	2,480	10.16	1,600	14.04	
Coating, painting, and spraying machine setters,					
operators, and tenders	350	12.57	730	15.41	
Painters, transportation equipment	160	18.48	860	16.72	
Painting, coating, and decorating workers	160	11.64	110	11.34	
Photographic process workers	140	11.52	-	-	
Photographic processing machine operators	170	9.93	480	9.43	
Cementing and gluing machine operators and tenders	50	14.65	-	-	
Cleaning, washing, and metal pickling equipment					
operators and tenders	-	-	120	13.31	
Etchers and engravers	-	-	(3)	17.03	
Molders, shapers, and casters, except metal and plastic	(3)	15.16	400	9.42	
Paper goods machine setters, operators, and tenders	580	13.50	-	-	
Helpersproduction workers	1,680	10.91	1,920	9.88	
Production workers, all other	1,330	11.33	1,630	14.96	
Transportation and material moving occupations	41,300	13.02	56,390	12.99	
First-line supervisors/managers of helpers, laborers,	·				
and material movers, hand	830	21.40	800	22.16	
First-line supervisors/managers of transportation and					
material-moving machine and vehicle operators	980	24.66	1,230	23.85	
Airline pilots, copilots, and flight engineers	(3)	(2)	30	(2)	
Commercial pilots	60	(2)	50	(2)	
Air traffic controllers	-	-	80	45.37	
Bus drivers, transit and intercity	770	14.60	1,000	11.00	
Bus drivers, school	2,660	11.78	3,340	11.47	
Driver/sales workers	1,760	11.44	3,210	10.55	
Truck drivers, heavy and tractor-trailer	6,650	17.51	6,330	15.36	
Truck drivers, light or delivery services	4,710	11.31	5,140	10.04	
Taxi drivers and chauffeurs	500	10.04	690	9.03	
Motor vehicle operators, all other	110	12.90	410	12.15	
Rail yard engineers, dinkey operators, and hostlers	-	-	(3)	13.00	
Sailors and marine oilers	_	-	2,370	17.77	
Captains, mates, and pilots of water vessels	_	-	1,330	29.13	
Ship engineers	_	-	1,480	28.72	
Parking lot attendants	710	8.11	840	8.00	
Service station attendants	340	9.69		8.76	
(Can factuates at and of table )	2.0	2.30	2.0		

Table 3. Employment and wage data from the Occupational Employment Statistics survey, by occupation, Richmond and Virginia Beach metropolitan areas, May 2005

Occupation	Richn	Richmond		Virginia Beach	
	Employment(1)	Mean hourly wage	Employment(1)	Mean hourly wage	
Transportation and material moving occupations (continued)					
Transportation inspectors	50	\$32.01	-	-	
Transportation workers, all other	-	-	370	\$11.47	
Conveyor operators and tenders	210	13.30	350	12.60	
Crane and tower operators	270	16.34	480	19.03	
Excavating and loading machine and dragline operators	180	13.97	350	14.45	
Hoist and winch operators	-	-	30	16.09	
Industrial truck and tractor operators	3,280	12.95	4,390	13.46	
Cleaners of vehicles and equipment	1,470	9.41	2,200	10.02	
Laborers and freight, stock, and material movers, hand	10,350	11.54	13,480	9.94	
Machine feeders and offbearers	630	10.66	500	11.16	
Packers and packagers, hand	3,510	8.45	3,820	8.54	
Refuse and recyclable material collectors	640	13.06	570	13.79	
Tank car, truck, and ship loaders	100	15.24	(3)	19.16	
Material moving workers, all other	30	14.46	250	19.12	

<sup>(1)</sup> Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown seperately. Estimates do not include self-employed workers.

<sup>(2)</sup> Hourly wage rates for some occupations where workers typically work fewer than 2,080 hours per year are not available.

<sup>(3)</sup> Estimates not released.

<sup>(4)</sup> This wage is equal to or greater than \$70.00 per hour or 145,600 per year.

<sup>-</sup> Data not available for this occupation.